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For Immediate Release

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First Commercial Bank Announces Jackson Market President and Chief Trust Officer

JACKSON, MISSISSIPPI – June 1, 2023 – First Commercial Bank is pleased to announce that two of its Bank officers are flexing into expanded and elevated roles to enhance the Bank’s growth strategy.

Brian Rippee joined First Commercial Bank in January 2020 and has been leading with exceptional results as the Chief Private Client Officer. In addition to continuing to lead the Private Client sector, Rippee will also assume the role as Jackson Market President. In this new and heightened role, Mr. Rippee will spearhead the overall business development strategy while ensuring optimization in all aspects of community relations and related investments. His appointment strengthens First Commercial’s commitment to fostering a robust organizational structure and delivering exceptional value to its clients.

“This appointment marks an exciting and transformative milestone for First Commercial,” said President and CEO Curt Gabardi. “Brian Rippee’s leadership in the Jackson market will drive our business development strategy and enhance our community relations. We are confident that this elevation will bring added value to our clients, associates, and shareholders.”

Since taking on the role as team leader of the Trust group, Deonte Sanders has demonstrated exceptional leadership skills, guiding the team towards impressive performance levels. As such, Mr. Sanders has been promoted to Chief Trust Officer. His authenticity, approachability, and unique skill sets in all aspects of trust management, combined with his unwavering character and integrity, have greatly contributed to the success of the Bank. “Deonte’s outstanding performance and dedication to providing an exceptional client experience make him the ideal and natural candidate for this role. We have full confidence that under his leadership, our Trust group will continue to thrive and deliver exceptional results,” said Gabardi.

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RIPPEE & SANDERS

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About First Commercial Bank

First Commercial Bank, an \$820 million asset financial institution headquartered in Jackson, Mississippi, and owned by the privately held holding company, First Commercial Bancshares, Inc., is Mississippi's first and foremost bank for businesses and professionals, having pioneered this uniquely focused banking model in the state. First Commercial opened its doors October 12, 2000. More than 22 years later, First Commercial continues to honor its original vision by peeling away the layers of business bureaucracy and redefining the relationship between bankers and clients. The bank is aggressively expanding its talent-driven team, cementing its position as a bellwether of superior service and client support. Now, more than ever, First Commercial Bank is focused on delivering a client-centric culture across five strategic locations in Jackson, Ridgeland, Oxford, Southaven, and Memphis, Tennessee.

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Curt Gabardi
President & Chief Executive Officer
First Commercial Bank



Brian Rippee
Jackson Market President | Chief Private
Client Officer
First Commercial Bank



Deonte Sanders
Chief Trust Officer
First Commercial Bank