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For Immediate Release

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First Commercial Bank Names Henry Jones Chief Technology Officer

JACKSON, MISSISSIPPI – October 11, 2022 – Pam Ware, Chief Operating Officer of First Commercial Bank (firstcommercialbk.com) today announced that veteran information technology executive Henry Jones has joined the bank as Chief Technology Officer.

Jones has been in the IT industry for the past 28 years. Prior to joining First Commercial he worked for Georgia-based Synovus Bank. He also previously worked for Renasant Bank.

"Henry has a wealth experience in banking, including specifically managing the core infrastructure of FIS, our third-party digital banking platform partner. His expertise also encompasses managing developers, and business analysts in regards to commercial lending applications, treasury platforms, such as lockbox, APIs and other core system integration projects, and Robotic Process Automation," Ware said in a written statement.

"I personally have been blessed to work with Henry in the past and have accomplished some really awesome projects with him. I look forward to the great things we can achieve now that he has joined our team and will take the reins of our technology initiatives," she said.

While plans call for Jones to be based primarily in First Commercial's Jackson office, he will also work with team members in all of the bank's markets over the next several months, and take charge of the bank's in-progress technology projects.

About First Commercial Bank

First Commercial Bank, an \$800 million asset financial institution headquartered in Jackson, Mississippi and owned by the privately held holding company, First Commercial Bancshares, Inc., is Mississippi's first and foremost bank for businesses and professionals, having pioneered this uniquely focused banking model in the state. First Commercial opened its doors October 12, 2000. Today First Commercial continues to honor its original vision by peeling away the layers of business bureaucracy and redefining the relationship between bankers and clients. The bank is aggressively expanding its talent-driven team, cementing its position as a bellwether of superior service and client support. Now, more than ever, First Commercial Bank is focused on delivering a client-centric culture across five strategic locations in Jackson, Ridgeland, Oxford, Southaven, and Memphis, Tennessee.

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Pamela P. Ware Chief Operating Officer First Commercial Bank



Henry Jones Chief Technology Officer First Commercial Bank